### **Reference Check Form**

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| Applicant’s Name  Harun Patel | Date of Reference Check  28th Feb 2018 | Referee’s Contact number  +91 8149944697 |
| Referee's name  Akash Bijwe | Referee’s current Employer & Designation: **Front End Developer** | Referee’s email id  [mr.akashbijwe@gmail.com](mailto:mr.akashbijwe@gmail.com) |

Please confirm the following:

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| How would you compare the candidate’s technical capability and overall work performance with other people with whom you have worked? | | He’s having front-end knowledge with good hands on latest technologies. |
| Was the candidate able to complete technical tasks on time and on budget? | | Yes he was able to complete technical tasks within given time. |
| How would you describe the candidate’s **ability to solve difficult and new technical problems?** Describe a specific example. What was the candidates approach? | | He’s having good a problem-solving mindset. He always tries to find out the best approach for the given problem. |
| How would you describe the candidate’s ability to perform under stress and tight deadlines? | | He’s capable of working under stress and tight deadlines. |
| How would you describe the candidate’s ability to work on multiple projects simultaneously? | | He always used to work on 2-3 products simultaneously with the great time management skills. |
| How would you describe the candidate’s team work with others on the team; And the candidate’s ability to work with other groups in the company? Is there an example you can recall? | | He has a good repo with other team members/groups. |
| How would **you describe the candidate’s flexibility to changing situations and new environments**? Did the candidate ever get frustrated? | | No he’ll never get frustrated with new environment. |
| Tell me a little about the **candidate’s attention to detail** and the candidate’s ability to work without enough detailed information | | For him, he is a person who is precise about little things especially when it comes to details. |
| Would you consider the candidate to be a hard worker, doing enough to get by, or below average worker? | Hard worker | |
| What would you say are the candidate’s top 3 Strong points? | Good technical skills, good team player, good learner | |
| What are the candidate’s job-related weaknesses? | Not found any | |
| Is there anything else you would like to add that we may have not discussed? |  | |
| Is this person eligible for re-hire within your organization? | Yes | |
| Could you fully describe the circumstances and reason for the separation? |  | |
| Could you suggest anyone else that I should speak to regarding this individual? |  | |
| Additional Comments |  | |

Outcome

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| --- | --- |
| Appropriate for position? | Yes |
| Refer to other opportunity |  |
| Employee conducting reference check | Vrushali Sonawane |